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| <br>EGS Taiwan Co., Ltd.<br>臺灣環海探測技術股份有限公司 | Procedure Name:  | Procedure Type: | OSHE        |
|   | <b>職安衛政策</b><br><b>Occupational Health &amp; Safety Policy</b> | Procedure No.:  | OSHE-1-01   |
|   |  | Revision:       | 0           |
|   |  | Date:           | 11 Feb 2026 |
|   |  | Approved by:    | Candice She |

## 職業安全衛生政策 Occupational Health & Safety Policy

本公司秉持「安全第一、預防為主」之原則，將職業安全與健康列為公司經營之重要核心價值。Our company upholds the principle of “Safety First and Prevention as Priority” and regards occupational health and safety as a core value of our business operations.

為確保所有作業活動於安全、健康之環境下進行，本公司承諾：

To ensure that all activities are carried out in a safe and healthy working environment, we commit to:

### 1. 履行法令與其他要求 Fulfil Legal and Other Requirements

確實履行職業安全衛生相關法規及其他要求（包括客戶契約要求）。We fulfil applicable occupational health and safety legal and other requirements, including contractual obligations.

### 2. 提供安全健康之工作環境 Provide a safe and healthy workplace

建立並維持安全之工作場所、設備與作業程序，以預防職業傷害與疾病。We establish and maintain safe workplaces, equipment, and work procedures to prevent work-related injury and ill health.

### 3. 消除危害與降低風險 Eliminate hazards and reduce OH&S risks

持續識別危害、評估風險並採取適當控制措施，以消除危害並降低職業安全衛生風險。We continually identify hazards, assess risks, and implement appropriate control measures to eliminate hazards and reduce OH&S risks.

### 4. 促進員工參與與溝通 Promote worker consultation and participation

鼓勵員工及相關人員參與職業安全衛生活動，並建立有效之溝通與諮詢機制。We encourage worker consultation and participation and establish effective communication and consultation mechanisms.

### 5. 持續改善管理系統績效 Continually improve the OH&S management system

透過規劃、執行、查核與檢討（PDCA）之管理循環機制，定期檢討並持續提升職業安全衛生管理系統績效，作為建立與檢討職業安全衛生目標之依據。Through the Plan-Do-Check-Act (PDCA) management cycle and periodic review, we continually improve the performance of the OH&S management system and provide the framework for setting and reviewing OH&S objectives.

Signature:

  
Philip Wong  
General Manager (on behalf of EGS Taiwan Co., Ltd.)

Date: 10<sup>th</sup> April 2026